

Document writing example of MOU (color print only)

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บริษัท ไทยนิปปอนฟู้ดส์ จำกัด
1/21 สวนอุตสาหกรรมโรจนะ หมู่ 5 ตำบลคานหาม
อำเภอ อุทัย จังหวัด พระนครศรีอยุธยา 13210
โทรศัพท์ (66) (0) 35330046-52 โทรสาร (66) (0)35330084

Thai Nippon Foods Co., Ltd.
1/21 Rojana Industrial Park Moo 5, Kanham Village,
U-Thai District,Pranakorn sir Ayutthaya Thailand13120
Tel.. (66) (0) 35 330 046-52 Fax. (66) (0) 35 330 084

Agreement on the Compliance Undertakings

Date...../...../.....
Date

Thai Nippon Foods Co., Ltd. with its Head Office located at No. 1/12, Rojana Industrial Park, Moo 5, Kanham Village, U-Thai District, Ayutthaya 13210 by Mr.Hikaru Gotanda its authorized director (hereinafter referred to as the "Company") and **Company name** with its Head Office located at No. **Address** by **Name of Client** its authorized director (hereinafter referred to as the "Promisor") agree to comply with the following guidelines to establish a fair transaction between the Company and the Promisor (hereinafter referred to as the "Transaction Between the Parties"). (This Agreement shall be referred to as the "Agreement").

Chapter 1 Fair Trading

- In proceeding with the Transactions Between the Parties, the Company and the Promisor shall comply with the Code of Conduct (hereinafter referred to as the "Code of Conduct") as follows:
 - adhering to and complying with the Organic Act on Counter Corruption, other laws and regulations relating to the Anti-Corruption, Competition law and other laws and regulations with the objectives to ensure fairness of transactions in Thailand.
 - giving, requesting, offering, or promising to give or receive goods, money, or any other benefits to any public official (whether national or local government officials, members of any assemblies, or any other person engaged in public duties under the relevant laws and regulations) are prohibited, except in the case of reasonable grounds permitted under laws and regulations or contracts.
 - giving, requesting, offering, or promising to give or receive any goods, whether directly or indirectly, which are deemed inappropriate such as kickbacks, money or any other benefits from the person entered into the transaction with, prospective customers, or any other third parties are prohibited.

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- giving, receiving, requesting, offering or promising to pay for or receive goods, money or any other benefits, or being involved with the Unlawful Groups of Influential Person are prohibited (the "Unlawful Groups of Influential Person" under this Clause means groups of organized crimes, entities involving with the groups of organized crime, individuals or other groups of people seeking benefits in an illegitimate or inappropriate manner, and including any persons whom the Unlawful Groups of Influential Person involve with or have a control over their management in material parts).
 - Infringement of intellectual property rights of a third party are prohibited.
- Noncompliance report:
 - In case the Promisor is aware that the directors, employees, or shareholders of the Company, or of the Company's subcontractors (hereinafter referred to as the "Company's Employees") violates the Code of Conduct, it shall immediately report such violation via email to security_inf@tnf.co.th.
 - In case the Company is aware that the directors, employees, or shareholders of the Promisor, or of the Promisor's subcontractors (hereinafter referred to as the "Promisor's Employees") violates the Code of Conduct, it shall immediately report such violation to the Promisor at **Name of Company / Client**.
- Noncompliance investigation:
 - If the Company suspects that the Company's Employees or the Promisor (including the Promisor's Employees) violates the Code of Conduct, the Company shall conduct an investigation on its own or engage a third party to conduct an investigation, as the case may be.

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Date

Thai Nippon Foods Co., Ltd.

Name: Mr. Hikaru Gotanda

Title: Managing Director

Witness

Name: Ms Pennapa Manmak

Title: Senior Manager, General Management and Legal Department

client's signature (The Promisor) Company Seal Stamp

Name: **Name of Client**

Title: **position**

Company Seal
or
client's signature